

RESIDENTIAL LEARNING COMMUNITY

FACULTY FELLOW RECRUITMENT SUGGESTIONS

Finding a Faculty Fellow begins by defining the qualities, skills, and experiences that the chapter needs from an academic professional. Using these criteria, brainstorm a list of likely candidates and meet with these individuals. Successful Faculty Fellows are those who show enthusiasm working with students, are aware of current events in the campus community, and perform high quality teaching. Faculty Fellows include professors from a variety of disciplines, department chairs, and upper administration.

The chapter selects the Faculty Fellow with the endorsement of the local Alumni and Volunteer Corporation (AVC) and Sigma Phi Epsilon Headquarters.

Steps to recruiting a Faculty Fellow for the RLC Chairman:

1. Use the Faculty Fellow description to define the Faculty Fellow role.
2. Ask the chapter to submit names of professors who would make a good Faculty Fellow.
3. Evaluate the Faculty Fellow candidates.
4. Schedule a meeting with the top Faculty Fellow candidates.
 - a. Discuss the Faculty Fellow role.
 - b. Present basic information about Sigma Phi Epsilon and the chapter.
 - c. Provide RLC materials and discuss (i.e., RLC brochure, Journal, and Faculty Fellow description).
 - d. Discuss any questions about the position.
 - i. Address typical faculty concerns, such as time constraints and academic advising.
 - e. Highlight the benefits:
 - i. Student/faculty interaction outside of the classroom
 - ii. Academic initiatives
 - iii. Faculty Fellow office
 - iv. Chapter facilities
 - v. Nationally provided incentives (i.e., travel and accommodations to national conferences)
 - f. As a next step, invite the Faculty Fellow candidate to dinner or a chapter event.
 - g. Send a thank-you note after each interview.
5. If the Faculty Fellow candidate accepts the position, notify the AVC and the Director or Residential Life.
6. If the response is no, ask the Faculty Fellow candidate if he/she could provide recommendations for other likely candidates.