



## Sigma Phi Epsilon Fraternity's *Resident Scholar Position*

---

A Resident Scholar is a full-time graduate student who resides within a chapter facility, providing undergraduate members with daily mentorship. The position is designed to support the development of undergraduate chapter members in the areas of *Academics & Leadership*.

*Who can be a Resident Scholar?* Resident Scholars can be males or females who demonstrate qualities of character, maturity, leadership, and breadth of perception.

A Resident Scholar's *responsibilities* include:

- Facilitating high academic achievement through scholastic programming.
- Mentoring the chapter and executive board in leadership development.
- Assisting new members in their transition from high school to college.
- Setting goals for the semester with the undergraduate executive board and AVC each semester.
- Communicating the chapter's progress, goals, and metrics to the Alumni & Volunteer Corporation (AVC), the SigEp Headquarters Staff, and the university.
- Spending approximately 5-10 hours per week on chapter activities.
- Meeting monthly with the AVC to discuss progress and opportunities.
- Advising undergraduates on pertinent university policies and procedures.

Potential learning outcomes for the position include:

- Goal setting and strategic planning skills: the ability to evaluate an organization and plan effectively for its future.
- Application of theory to practice: the ability to apply theory and readings from classes to activities and issues within a group.
- Conflict resolution skills: the ability to mediate when disagreements arise and assist in finding productive solutions.
- Communication and networking skills: the ability to communicate to a variety of audiences.
- Programming skills: the ability to plan and execute several types of programs, e.g., experiential learning, academic and professional development.
- Personal growth: the ability to serve as a role model and mentor to a large group of students.

*Resident Scholar specific training* is provided by the fraternity throughout the academic year at national events like Resident Scholar Weekend (when offered), Carlson Leadership Academy, and Grand Chapter Conclave. *Compensation* varies according to chapter.

For more information on the position, an electronic copy of the application, or SigEp in general, visit [www.sigep.org](http://www.sigep.org) or contact Brian Warren, Director of Learning Communities at (804) 353-1901 ext. 346 – [brian.warren@sigep.net](mailto:brian.warren@sigep.net).